

**San Juan Island School District #149
Proposed 2020-21 Non-Represented Staff Salaries**

ADMINISTRATION¹		
Position Title		Salary**
Elementary School Principal (1.0 FTE)		\$ 133,034.24
High School Principal (1.0 FTE)		\$ 137,505.55
Middle School Assistant Principal (1.0 FTE)		\$ 122,664.46
Special Student Services Director (1.0 FTE)		\$ 133,034.24
Superintendent (1.0 FTE)		\$ 162,291.00
NON-REPRESENTED CLASSIFIED STAFF - DISTRICT OFFICE²		
Position Title	Hourly*	Salary**
Executive Administrative Assistant to the Superintendent & Board of Directors, District Office Manager (1.0 FTE)		\$ 68,674.69
Finance Director (1.0 FTE)		\$ 105,930.19
Fiscal Specialist (1.0 FTE)	\$ 27.60	\$ -
Food Services Director (.4375 FTE)		\$ 25,886.54
Human Resources Director (1.0 FTE)		\$ 68,674.69
Maintenance and Facilities Director (.5 FTE)		\$ 34,388.96
Transportation Director (.55 FTE) ³		\$ 32,536.59
NON-REPRESENTED CLASSIFIED STAFF/OTHER²		
Position Title	Hourly*	Salary**
Athletic Director (.5 FTE; Funded 100% by Island Rec)		\$ 49,598.89
Executive Chef (1.0 FTE)		\$ 59,516.82
Bus Driver Trainer (one rate; not subject to COLA)	\$ 25.00	

¹ Rates effective July 1, 2020.

² Rates effective September 1, 2020.

³ Currently, FTE = 2.75 due to 50% furlough.

* Non-exempt

** Exempt

All rates (except bus driver trainer) reflect 2.6% IPD over 2019-20.